



# THP BIG 3 Goals Preparation Form

Your answers to the questions will help you create your high-performance goals and values. Download the form or copy and paste the questions to your device to answer. The best answers are based on reality, not feelings.

1. Review company, unit, and team goals. In your role, what goals can you set for yourself to help your team meet their goals?
2. Are you being fully utilized?
3. Do you have any suggestions, best practices, or innovations to accelerate or enhance business activities and processes?
4. What part of your work is interesting and challenging?
5. Describe what is not interesting or challenging.
6. What part of your work gives you the most difficulty and why?
7. How do these difficulties impact your unit, team, or group?
8. How can your supervisor help you meet your objectives?
9. How could your supervisor contribute to your success?
10. What could they do differently?
11. What do you want more of from them? Less of from them?
12. Do you have any suggestions to improve your productivity and effectiveness?
13. What ideas do you have for improving how we get things done more efficiently?
14. In what areas can we reduce costs in your immediate unit, team, or group?
15. How can you promote knowledge sharing and understanding of our competitors?
16. How can you enhance environment, health, and safety performance?
17. What can you do during this next year to further promote the company's core values?