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| **1. THERE—Goal, Desired Outcome Due Date** | / / |
| **My THERE idea**: |
| **My SMART THERE:** Specific\_\_\_ Measurable\_\_\_ Acceptable\_\_\_ Result-oriented (not actions)\_\_\_ Time-(Due Date)\_\_ | **THERE Key Metric** |
| **Does it support our PURPOSE?** Yes No **Does it support our Core Values?** Yes No |
| **2. HERE—Current Reality (**Objective report about where you are now concerning the above SMART THERE, **1 item/bullet**) | **HERE for Key Metric** |
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| **3. PATH—Actions** (For each HERE item, ask, “Does this imply an action is needed?” Write 1 action/row.) | **Progress Measure** | **Partners** | **Date** |
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| ***More rows on the back. After listing actions, put them into the Excel workbook (GoalsTasks.xlsx) or your task tracking app.*** |
| Date Prepared: | **Approved by:** |

BIG 3 Planning Form

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| **3. PATH—ADDITIONAL Actions** | **Progress Measures** | **Partners** | **Date** |
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