



BIG 3 Planning Form

1. THERE—Goal, Desired Outcome	Due Date	/ /	
My THERE idea:			
My SMART THERE: Specific___ Measurable___ Acceptable___ Result-oriented (not actions)___ Time-(Due Date)___		THERE Key Metric	
Does it support our PURPOSE? Yes No		Does it support our Core Values? Yes No	
2. HERE—Current Reality (Objective report about where you are now concerning the above SMART THERE, 1 item/bullet)		HERE for Key Metric	
<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 		
3. PATH—Actions (For each HERE item, ask, “Does this imply an action is needed?” Write 1 action/row.)	Progress Measure	Partners	Date
<i>More rows on the back. After listing actions, put them into the Excel workbook (GoalsTasks.xlsx) or your task tracking app.</i>			
Date Prepared:		Approved by:	

